Some workers ordered to get vaccination may be able to get an exemption from the most recent 'COVID-19 Public Health Response (Vaccinations) Amendment Order'
WHO IS ELIGIBLE FOR AN EXEMPTION?

Whānau can apply for a medical exemption if they meet the following criteria.

- Currently infected with COVID-19.
- Serious adverse reaction to an earlier dose of the vaccine.
- Unable to be vaccinated without risk to self or others (e.g. due to a severe neurodevelopmental condition).
- Anaphylaxis to the first dose of Pfizer (This criteria will be removed once AstraZeneca is available).
- Inflammatory cardiac illness within the last 6 months.
- Pre-existing acute decompensated heart failure.

Exemptions will only be given if a suitable alternative to the vaccine is not readily available. Medical exemptions will only be for 6 months, and you may apply for a new one if required.
WHO IS ELIGIBLE FOR AN EXEMPTION?

A business owner may apply for an exemption for a staff member - if it is necessary to prevent significant disruption to services.

Evidence required for exception:

- The extent to which work is necessary
- The potential for significant service disruption if the work does not occur.

This exemption is specific to when removing a worker from the role, or even part of their role, would result in a significant disruption to the service. An exemption should only be sought after all alternative business options have been considered.
HOW AN EXEMPTION IS GRANTED

If you were already granted an exemption under the previous 'Required Testing & Vaccinations Amendment Order', you have must reapply for an exemption under this new order by the 21st November.

**BUSINESS EXEMPTION:**
1. Your employer must complete the Significant Service Disruption Exemption application for their worker.
2. The application will be submitted to the Significant Service Disruption panel run by the Ministry of Health.
3. The Director General of Health will notify you of the application's outcome.

**MEDICAL EXEMPTION:**
1. Speak to a qualified medical practitioner or nurse practitioner. They will apply on your behalf.
2. The application will be submitted to the temporary medical exemptions panel run by the Ministry of Health.
3. The Director General of Health will notify you of the application's outcome.
If you were already granted an exemption under the previous 'Required Testing & Vaccinations Amendment Order', you have must reapply for an exemption under this new order by the 21st November.

**Business Exemption:**

If a Service Disruption application is denied, the employer must review the effectiveness of their plan to reduce service disruptions, and may apply for another application for a Significant Service Disruption Exemption if needed. If the application is rejected again then...

**Medical Exemption:**

The worker must decide whether to be vaccinated, or consult alternative work arrangements with their manager.